



Taking responsibility for the effects of our activities from a social, ecological and economic perspective is a fundamental part of NautaDutilh's corporate citizenship. By sharing what we have and what we know we have the possibility to make a positive and sustainable impact on the community, the environment, the wellbeing of our colleagues and the people we work with and do business with.

This conviction is not new to our firm: in 1911, Tobias Asser, founder of one of the firms that eventually became NautaDutilh, was awarded the Nobel Peace Prize. He was recognised for his groundbreaking work establishing the Hague Conference on Private International Law, based on his firm belief that sound legal frameworks governing private cross-border relationships would promote peace and stability.

As a corporate citizen, our overarching goal is **Empowering the Next Generation**. We believe that by striving to make a positive and sustainable impact today, we can help to improve the future.

Our focus in doing so is on Access to Water, Access to Education and Access to Justice.

Access to  
Water



Access to  
Education



Access to  
Justice



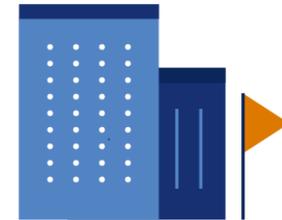
*Our vision: Taking responsibility for our social, ecological and economic activities is part of our thinking and actions.*

## Sustainability

As a corporate citizen, our focus on sustainability is twofold. We are committed to reduce the environmental footprint of our business activities. To achieve this, we continuously undertake initiatives to innovate and adapt in order to make our offices and our way of working more sustainable. We expect each colleague and office to contribute to achieve this goal.

Sustainability and circularity are key to our business practices. For instance, our Dutch office buildings are BREEAM Excellent certified. Our Luxembourg office is labeled 'SuperDrecksKëscht fit Betriber'. Our Belgium office is the only law firm in Belgium to receive the BIM 'two-star ecolabel' in 2011. We also aim to contribute to legal solutions to sustainability challenges. We are therefore proud to be part of the Dutch Energy Transition Coalition, in which more than 60 businesses collaborate with the collective aim to accelerate the energy transition.

In addition, we believe that sustainable development of our firm is not only key to a successful and integrated legal practice, but that we can make a contribution in our professional capacity as well. We do this by being the trusted legal adviser of social impact businesses and by using our adaptive way of thinking and relevant expertise to find innovative solutions for the legal challenges arising in connection with sustainability efforts.



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## Access to Water



**Access to Water** is one of the 17 Sustainable Development Goals as set out in the United Nations 2030 Agenda for Sustainable Development, which empowers the next generation by - in the words of the UN - providing a shared blueprint for peace and prosperity for people and the planet, now and into the future. Access to safe water and sanitation and sound management of freshwater ecosystems are a Sustainable Development Goal because it is essential to human health, to environmental sustainability and economic prosperity.

Access to clean drinking water and sanitation is recognised by the United Nations as a basic human right since 2010. However, this right is under pressure around the world, including in our home jurisdictions, as a result of climate change and droughts, and increased demand for water by an increasing global population.

We firmly believe that access to clean drinking water and sanitation is a central element for poverty reduction and improved wellbeing, and thereby instrumental in empowering the next generation. Therefore we are currently working on starting a long term partnership with an organisation with which we can contribute together to this Sustainable Development Goal. From there we will broaden our contribution by supporting a startup(s), in the countries where we are based as a firm, that try to create access to water in a renewing and innovative way.

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## Access to Education



**Access to Education** is, to us, a human right that is essential in empowering today's youth to become tomorrow's leaders. Education is, in itself, an empowering right, and ensuring inclusive and equitable quality education is also one of the UN Sustainable Development Goals. We believe that access to good education is an important step towards equality of opportunity. It allows underprivileged children and adults to lift themselves out of poverty and fully participate in society.

We are involved in a number of projects to further the access to education in the communities in which our colleagues live and work. By working with young people in schools through **JINC**, we give them opportunities to develop the skills needed for further education and for thriving in the workplace. We offer mini-internships to primary school and high school students, often from disadvantaged neighborhoods, so they can experience what it is like to work in legal and other business roles.

As a partner of the **IMC Weekendschool**, we teach primary school children about the legal profession and working at a law firm. We are proud of the various colleagues that mentor high school students and encourage them in their career choices.

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## Access to Justice



**Access to Justice** is part of UN Sustainable Development Goal 16. Making legal advice and the legal system more accessible to all is not only a key element of our CSR efforts, but an essential part of who we are as a law firm. We consider it our duty to “promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective accountable and inclusive institutions at all levels” (UN SDG 16). As a leading law firm with strong roots in our communities, we are in a unique position to promote a fairer access to justice and thereby make a difference for individuals and organisations.

We are proud to be one of the 15 Dutch law firms that support **Pro Bono Connect**, an innovative Dutch based public interest clearing house that acts as an intermediary between non-governmental organisations and leading law firms.

We are also actively involved in the **Lawyers4Lawyers** Foundation that support lawyers at risk around the world, with several colleagues serving on the board in the past years and many more volunteering their time and resources.

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# CSR | NautaDutilh

Corporate  
Social  
Responsibility  Empowering  
the next  
generation 



## Diversity and Inclusion

We are strongly committed to be an employer of choice for legal talent and other professionals by fostering an inclusive culture of support and opportunity at our firm. An inclusive work environment is essential in order to attract, retain and advance talented professionals from all backgrounds, thereby allowing us to continuously and successfully adapt our thinking to an ever-evolving world. We believe that diverse teams in which all individuals can contribute their unique perspectives while sharing a commitment to excellence deliver the best and most innovative solutions for our clients.



## Charitable giving

As well as volunteering our time, skills and services, we provide financial support to community initiatives and charities that join us in our focus on Empowering the Next Generation. We value the involvement of our colleagues and partner with organisations to which we can contribute more broadly than just by way of financial help. It is important to us that our support can make a real difference for the initiative.



## Pro Bono & Public Service

For a law firm, pro bono is at the heart of how we can make a difference and a positive contribution to society. For us, it isn't just something we do, it's part of who we are as a firm. We are convinced that by undertaking meaningful and impactful pro bono work, we further the access to justice for those who may otherwise not have the opportunity or means to engage us. It is our pleasure and honor to be able to help individuals and organisations overcome legal challenges in innovative ways. We specifically encourage our next generation of lawyers and professionals to devote time to pro bono matters, as we are convinced that the experience of using their professional skills and talents for the benefit of society is empowering.

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